

Modern Slavery and Human Trafficking Statement

The purpose of this statement is to outline our approach to ensuring that Platinum Electricians (PE) has robust frameworks and processes in place to minimise the risk of modern slavery in our business operations and supply chain.

At PE, we recognise that slavery and human trafficking can occur in many forms, as considered in the Act. This can include slavery, servitude, human trafficking, forced marriage, forced labour, debt bondage, child labour, and deceptive recruiting for labour or services. PE is fully committed to operating responsibly and establishing and adhering to the highest ethical standards across our group. We will not tolerate any forms of slavery or human trafficking in our business.

Our Business

Since our inception in 2002, we have grown to become a national electrical contracting company servicing commercial customers electrical installations and service and maintenance.

PE has over 300 employees with operations Australia-wide.

PE stands by their vision to be the worlds' greatest customer focused Electricians and have our people and workplace culture underpinned by our core values to thank for getting us there. We understand the importance of respecting and improving human rights is fundamental to how we deliver our services for our employees, customers and the broader community.

Our Approach

PE has zero tolerance for any form of slavery-like practices.

We are incorporating our approach to address the various risks of modern slavery practices in our Compliance framework and assurance processes. This will ensure that our organisation has robust and effective processes that are firmly embedded in how we do business. Platinum Electricians recognises the importance of protecting human rights and is committed to protecting the rights of all people including its employees, the communities in which the Company operates, those who may be impacted by its activities, its customers, and those within its supply chains.

Our Policies and Procedures and Future Commitments

We have formal policies already in place that are intended to promote ethical and legally compliant business conduct.

To underpin the commitments laid out, Platinum Electricians aims to implement the following measures:

- The Company conduct risk assessments to determine which parts of the business are most at risk from modern slavery so efforts can be focused on the areas that are most 'at risk'
- Where appropriate, as informed by the risk assessment, the Company will engage directly with new suppliers in respect of the Anti-Slavery Policy in order to gain a proper understanding of the measures they have in place to ensure that modern slavery is not occurring within their own businesses.

- Our contractual documentation will incorporate specific prohibition against slavery or servitude, the use of forced, compulsory or trafficked labour, and the use of child labour in line with this policy.
- Continually monitor our process to minimise any breaches to the 12 principles of the Code of Practice. PE takes a continual improvement approach whereby all opportunities for improvement are added to our improvement register for action and follow-up.
- Begin stakeholder engagement, including delivering appropriate awareness training sessions on modern slavery principles to relevant to PE staff and key suppliers.



Director
Joshua Nicholls

Date: January 2022

Next Review Date: January 2023