

# Health & Safety

## Policy Statement

Platinum Electricians provides preventative, reactive and project-based electrical services throughout Australia. We are committed to providing a safe and healthy workplace and to managing work health and safety risks in accordance with ISO 45001 and applicable Work Health and Safety legislation.

### 1. Purpose

The purpose of this policy is to outline Platinum Electricians' commitment to providing a safe and healthy workplace for all employees, apprentices, contractors, clients and members of the public, in accordance with ISO 45001 and WHS legislative requirements.

### 2. Scope

This policy applies to all Platinum Electricians personnel, including employees, apprentices, subcontractors and visitors across all Australian operations.

### 3. Policy Statement

Platinum Electricians is committed to ensuring that all electrical works are planned and carried out safely, responsibly and in compliance with relevant WHS legislation, standards and codes of practice.

Platinum Electricians will:

#### General WHS Commitments

- Promote and communicate this Health and Safety Policy to all personnel.
- Provide and maintain a safe working environment that protects physical and psychological health.
- Establish and monitor WHS objectives and targets to drive continual improvement of the WHS Management System.
- Identify, assess and control hazards, including psychosocial risks, and proactively prevent incidents.
- Ensure all hazards, incidents and near misses are reported, recorded, investigated and notified to SafeWork where required.
- Consult and communicate with workers and subcontractors on WHS matters and encourage active participation.
- Comply with all applicable WHS legislation, standards, regulations and codes of practice.
- Provide appropriate PPE, resources, supervision, instruction, information and training to enable safe work.
- Ensure all workers understand and fulfil their WHS responsibilities to minimise workplace incidents.

#### 4. Electrical-Specific WHS Commitments

- Identify and control high-risk electrical hazards, including electric shock, arc flash, stored energy and induced voltages.
- Ensure electrical isolation, lock-out/tag-out and verification of de-energisation before work commences; live work is avoided and only undertaken where authorised, permitted and risk assessed.

- Ensure all electrical work is performed by licensed, competent personnel in accordance with legislative and regulatory requirements.
- Implement controls when working near overhead and underground services, including service locating and exclusion zones.
- Ensure electrical tools, test instruments, plant and equipment are selected, inspected, tested and maintained for safe use.
- Manage risks associated with work at heights, confined spaces, manual handling, hazardous substances, environmental conditions and noise.
- Control risks when working in occupied buildings, public areas, traffic-adjacent locations and operational facilities.

## **5. Responsibilities**

### **Management**

- Ensure implementation of this policy and provision of adequate resources.
- Maintain a WHSMS in accordance with ISO 45001.
- Lead consultation and ensure WHS compliance across all operations.

### **Supervisors / Qualified Plumbers**

- Implement safe work practices and ensure work is completed according to SWMS, SOPs, site instructions, and legislation.
- Provide instruction, oversight, and ensure PPE and equipment are used correctly.
- Report hazards, incidents, and participate in investigations.

### **Employees & Apprentices**

- Follow WHS procedures, training, SWMS, and instructions.
- Use PPE correctly and maintain a safe work environment.
- Report hazards, unsafe conditions, and incidents immediately.

### **Review**

This Health and Safety Policy will be reviewed annually or when significant changes occur.

All employees have a responsibility to be accountable for their own safety and for those of other work colleagues by always operating in a safe and appropriate manner.

Platinum Electricians primary safety objective is to prevent workplace injuries and illness.



CEO

Karla Kirch

**Date:** January 2026

**Next Review Date:** January 2027