FIRST NATIONS
STRATEGIC PLAN

2025 - 2027

Statement of Commitment

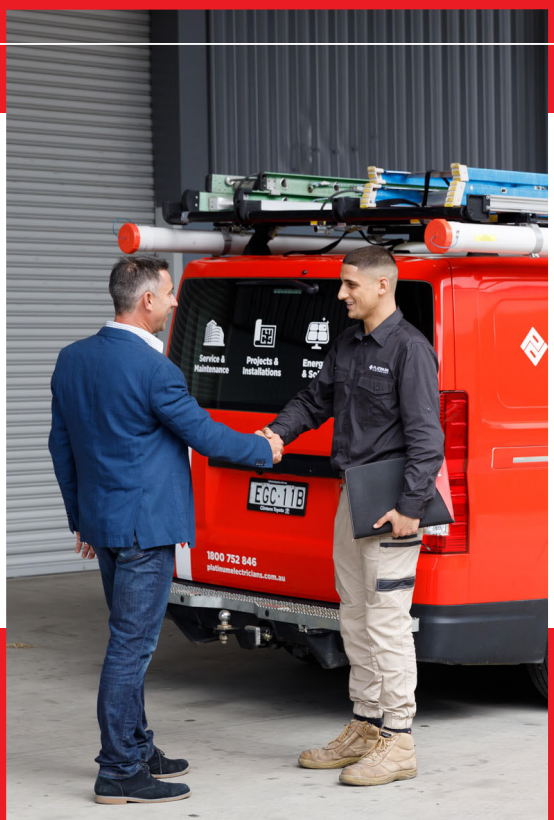
At Platinum Electricians, we commit to optimising our businesses for positive social change, acknowledging the historical impact of colonisation on First Nations peoples. Our responsibility is to mobilize resources for impactful, generational solutions, fostering an environment of healing and empowerment.

Caring for the Nation

Beyond financial success, our commitment to social justice, equity, and reconciliation is ingrained in our values. We believe in the transformative power of reconciliation for our people, our businesses, and the future prosperity of our country.

Our Vision

We aim to be a leader in Indigenous engagement, setting a precedent for businesses across the nation. Genuine collaboration, respect, and addressing historical injustices will be the hallmarks of our positive transformation, leaving a lasting legacy for generations.



Our Purpose

Ensuring a Strong First Nations Workforce

Our core purpose is to develop and maintain a robust First Nations workforce. This involves targeted initiatives for recruitment, training, and career development to advance First Nations individuals within our organisations.

Collaboration with Indigenous Partners

We commit to meaningful collaborations with Indigenous partners through a comprehensive procurement strategy, engaging businesses and contributing to the growth of the broader First Nations economy.

Our Values

RESPECT

Advocates for Equity and Reconciliation

Respect is central to our values. Colleagues are encouraged to be aware, respectful, and empowered advocates for equity and reconciliation, fostering an inclusive workplace.

RELATIONSHIP

Consideration of Aboriginal World Views

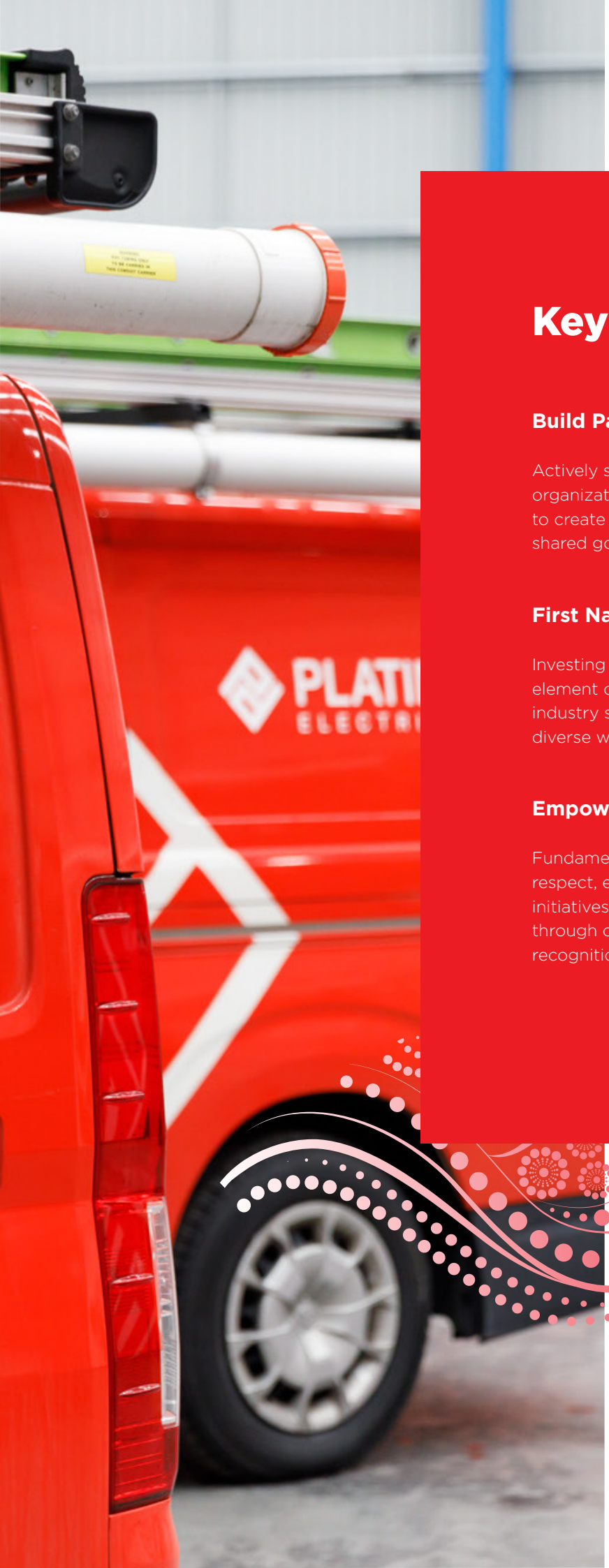
In decision-making, we prioritise First Nations world views, making Indigenous perspectives a standard procedure, aligning our operations with cultural values.

OPPORTUNITY

Creating Economic Opportunities

Opportunity creation extends beyond employment to stimulating the First Nations economy through supplier diversity, contributing to economic growth and a more inclusive business environment.





Key Focus Areas

Build Partnerships

Actively seeking partnerships with Indigenous organizations, communities, and businesses, we aim to create a network built on mutual respect and shared goals to address unique challenges.

First Nations Apprenticeships

Investing in First Nations apprenticeships is a core element of our strategy, empowering individuals for industry success and contributing to a skilled and diverse workforce.

Empower Values

Fundamental to our mission is empowering values of respect, equity, and reconciliation. Programs and initiatives will champion these values in daily work through ongoing training, awareness campaigns, and recognition programs.

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