Anti-Corruption and Bribery Policy

Platinum Electricians specialises in preventative and reactive maintenance services electrical contract and projects throughout Australia.

Purpose:
To establish a clear framework for preventing and addressing corruption and bribery within Platinum Electricians and ensuring that all employees, contractors, and associated parties understand and comply with relevant anti-corruption laws.

Scope:
This policy applies to all employees, contractors, suppliers, partners, and other associated parties involved in any business activities with Platinum Electricians.

Policy Statement:
Platinum Electricians is committed to conducting business with integrity, transparency, and accountability. We have a zero-tolerance approach to bribery and corruption and are dedicated to ensuring that all business practices adhere to the highest ethical standards.

Key Principles:

1. **Prohibition of Bribery and Corruption:**
    - Employees and associated parties must not offer, give, solicit, or receive any bribe or improper payment, either directly or indirectly, to or from any individual or entity, in order to gain any commercial, contractual, regulatory, or personal advantage.
    - All forms of corruption, including extortion, embezzlement, and fraud, are strictly prohibited.
2. **Gifts and Hospitality:**
    - Any gifts, hospitality, or expenses offered or received must be reasonable, proportionate, and not intended to influence business decisions or gain an improper advantage.
    - Employees must seek approval from their manager before accepting or offering any gift or hospitality that exceeds a nominal value.
3. **Facilitation Payments:**
    - Facilitation payments are not permitted under any circumstances. Employees are required to report any request or demand for a facilitation payment to their manager or the Compliance Officer immediately.
4. **Due Diligence:**
    - Platinum Electricians will conduct appropriate due diligence on all third parties, including contractors, suppliers, and partners, to ensure compliance with this policy.
    - All contractual agreements must include clauses that require adherence to anti-corruption and bribery standards.

5. **Reporting and Whistleblowing:**

    - Employees and associated parties are encouraged to report any suspicions or instances of bribery, corruption, or unethical behaviour through the company's whistleblowing channels.
    - Reports will be treated confidentially and investigated thoroughly. Retaliation against anyone who raises concerns in good faith is strictly prohibited.

6. **Training and Awareness:**

    - Platinum Electricians will provide regular training to employees on anti-corruption and bribery laws and this policy to ensure full understanding and compliance.
    - Awareness programs will be implemented to reinforce the company's commitment to ethical business practices.

7. **Monitoring and Review:**

    - Platinum Electricians will monitor the implementation of this policy and conduct regular reviews to ensure its effectiveness.
    - Any changes to anti-corruption and bribery laws will be incorporated into this policy promptly.

Compliance and Disciplinary Action:
Failure to comply with this policy may result in disciplinary action, up to and including termination of employment or contract. Platinum Electricians may also report unlawful conduct to relevant authorities where required.



CEO
Karla Kirch

Date: January 2026
Next Review Date: January 2027